

Oracle Human Capital Management Cloud is a complete solution that minimizes operational costs and complexity, allowing HR professionals to respond quickly to talent needs and execute on a forward-looking talent strategy. Its native social, mobile, and analytical capabilities empower HR to deliver even better service to the business

Oracle HCM Cloud

Fixed Scope Offering

ST Tech Inc.

STT methodology ensures a rapid and successful adoption of Oracle Fusion HCM. This fixed-cost, fixed-scope, end-to-end service implements Oracle Fusion HCM on a Software-a-a-Service model. Customers can benefit from Oracle and STT accelerators, tools, assets, and expertise to achieve a faster, more cost-effective, and business-focused implementation of Oracle Fusion HCM.

An initial CRP allows you to get started quickly with pre-configured business processes, an Oracle Fusion setup wizard orchestration tool, fully-packaged, tried-and-tested integrations, pre-configured HCM test scripts, and functional user training manuals.

Solutions We Offer:

Option 1:Talent Management And Compensation with HR Co-Existence provides the Talent Management and Compensation Modules as add-ons to complement and enhance your existing HCM software by integrating closely with it

Option 2:Core HR and Benefits with a 3rd Party Payroll Interface provides the Core HR and Benefits modules, together with an interface to integrate them with your existing payroll software/payroll provider

Option 3:Core HR and Payroll provides the Core HR and Payroll Modules, to help enable you to build a solid HCM foundation on which to grow your portfolio if and when your business needs dictate

Why ST Tech Inc. as your Solution Partner?

STT HCM Practice:

As a GOLD Level Partner for Oracle, we possess over 15 years of experience in delivering Oracle E-Business Suite HCM technology. We have developed significant capabilities around Oracle Fusion Applications and Oracle Fusion Middleware. As a result, we have built extensive Oracle Fusion Applications resources, including dedicated Oracle Fusion Applications Centers of Excellence.

Value Proposition:

Fixed Scope: Each offering has been pre-packaged to offer customers a range of HCM Offerings.

Fixed Time: Each offering has a clear timeframe from customer engagement to deployment.

Fixed Cost: Each offering has a clear, standard cost attached.

Value Addition:

- ✓ Readiness Assessment
- ✓ Change Management
- ✓ Historical data migration services
- ✓ Complex integration services

For more information, please contact us at info@sttechinc.com

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ORACLE®

FUSION APPLICATIONS
HUMAN CAPITAL MANAGEMENT